

Financial Services Guide



WEALTH MANAGEMENT SOLUTIONS

Retirewell Financial Planning Pty Ltd

A.B.N. 29 070 985 509
Australian Financial Services Licence No. 247062
Australian Credit Licence No. 247062

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PROFESSIONAL PRACTICE

FINANCIAL PLANNING ASSOCIATION *of* AUSTRALIA

Retirewell Financial Planning Pty Ltd is an FPA Professional Practice
Founding Member of the Boutique Financial Planning Principals Group Inc.



CONTENTS

TOPIC	PAGE
1. Introduction	2
2. Who Is My Adviser?	2
<ul style="list-style-type: none"> • Senior Planners • Financial Planners 	
3. Who Is Responsible For the Financial Services Provided?	3
4. Do You Have Any Relationships or Associations With Financial Product Issuers?	3
5. What Kinds of Financial Services Are You Authorised to Provide Me and What Kinds of Financial Product/s Do Those Services Relate To?	4
<ul style="list-style-type: none"> • Financial Products • Retirewell's Services 	
6. What Information Should I Provide to Receive Personalised Advice?	5
7. What Information Do You Maintain In My File and Can I Examine My File?	6
8. How Can I Give You Instructions About My Financial Products?	6
9. How Will I Pay For the Services Provided?	6
10. What Remuneration Does Retirewell Receive For Providing the Financial Services?	6
<ul style="list-style-type: none"> • Initial or Upfront Costs • Fees for Ongoing Client Care Services 	7 7
11. The Real Value of Ongoing Client Service	9
12. Our Limited Managed Discretionary Account Service	9
13. What Should I Know About Any Risks of the Investments or Investment Strategies Recommended to Me?	10
14. Provision of Record of Advice	11
15. Professional Indemnity Insurance	11
16. Will Anyone Be Paid For Referring Me To You?	11
17. What Should I do If I Have a Complaint?	11
18. Details of Retirewell's Financial Planners	12
<ul style="list-style-type: none"> • Anthony D (Tony) Gillett <i>CFP® FPA Fellow CDec</i> • Alan G Baker <i>MCom(FinPlan) CFP® DipFP</i> • Warren Burt <i>BBus CPA CFP® DipFP</i> • Leeanne Holborow <i>BComm FinPlng&Inv (Acctg Maj) AFP®</i> • Ben Keep <i>DipFP AFP®</i> 	

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FINANCIAL SERVICES GUIDE

A GUIDE TO OUR RELATIONSHIP WITH YOU AND OTHERS

1. INTRODUCTION

Before providing financial services or advice to you, we must provide you with a Financial Services Guide (FSG). The purpose of the FSG is to convey important information which you need to know before receiving financial services and advice from us. *You should retain this document for your reference and any future dealings with Retirewell Financial Planning Pty Ltd.*

This Guide Contains Important Information About:

- the services we offer you
- how we are paid for the services and advice we provide
- any potential conflict of interest we may have
- our internal and external dispute resolution procedures and how you can access them

When we give you financial advice, to make sure that the advice is appropriate to you, we must make reasonable enquiries about your current financial situation and future needs. This may involve several meetings, which will likely include general advice and discussion.

Based on the information you give to us, we will provide our advice in a document called a *Statement of Advice* (SOA). In the SOA, we must provide sufficient information, in a clear, concise and effective manner, to enable you to understand the advice and the basis for the advice. The purpose of the SOA is to enable you to make an informed decision on whether to act on the advice we have provided.

Included in the Statement of Advice, among other things, will be information about:

- our fees and any brokerage we receive
- any associations we have with Financial Product Issuers or other parties which may have influenced the advice we give you.

If we recommend to you a particular Financial Product we will give you information about the particular Financial Product – a *Product Disclosure Statement* – to help you make an informed decision about the Financial Product.

2. WHO IS MY ADVISER?

Your Retirewell Financial Planner will be one of the following:

Senior Planners

Anthony D (Tony) Gillett CFP® FPA Fellow CDec
Alan G Baker MCom(FinPlan) CFP® DipFP

ASIC Authorised Representative No. 263717
ASIC Authorised Representative No. 263718

Financial Planners

Warren Burt BBus DipFP CPA CFP®
Leeanne Holborow BComm AFP®
Ben Keep DipFP AFP®

ASIC Authorised Representative No. 336132
ASIC Authorised Representative No. 421814
ASIC Authorised Representative No. 446247

Your Retirewell Adviser acts on behalf of Retirewell Financial Planning Pty Ltd.

Financial Planning Association of Australia – Membership Status of Retirewell’s Advisers

AFS Licensee

- Retirewell Financial Planning Pty Ltd - FPA Professional Practice

Senior Financial Planners

- Anthony D Gillett - Certified Financial Planner and Fellow of the FPA
- Alan G Baker - Certified Financial Planner

Financial Planners

- Warren Burt - Certified Financial Planner
- Leeanne Holborow - Associate Financial Planner
- Ben Keep - Associate Financial Planner

The Company and its Financial Planners must comply at all times with the FPA’s Code of Ethics and Code of Professional Practice.

The above named Financial Planners are all Authorised Representatives of Retirewell Financial Planning Pty Ltd. Further information on the background, experience and qualifications of each of Retirewell’s Planners is provided in Section 18 of this Guide.

Office Location of Retirewell’s Advisers

Retirewell Financial Planning Pty Ltd
Level 24, 141 Queen Street (Cnr Albert St)
BRISBANE QLD 4000

3. WHO IS RESPONSIBLE FOR THE FINANCIAL SERVICES PROVIDED?

Retirewell Financial Planning Pty Ltd is responsible for the Financial Services provided including the distribution of this Financial Services Guide (FSG).

Retirewell Financial Planning Pty Ltd is the holder of Australian Financial Services Licence and an Australian Credit Licence, both identified as No. 247062. Retirewell’s AFSL was first issued on 4th February 2004. This AFSL replaced Securities Dealers License No. 156267 issued on 12th October 1995. Retirewell’s office address is set out above.

4. DO YOU HAVE ANY RELATIONSHIPS OR ASSOCIATIONS WITH FINANCIAL PRODUCT ISSUERS?

Retirewell Financial Planning Pty Ltd is a privately owned firm. It has no ownership links with any Financial Product issuer, or relationships other than in the normal commercial course of business. Retirewell’s paramount obligation is to provide financial planning advice which is in the best interests of our client and which is not tainted by conflicts of interest. In accordance with this responsibility, we wish to bring to your attention the following commercial arrangement:

Rebate from Macquarie

In order to enhance client service, Retirewell decided in 1999 that where appropriate, we would centralise the administration of most of our client’s investment portfolios on to an electronic portfolio management and reporting platform administered by Macquarie, Macquarie Wrap Solutions.

Because of Retirewell’s long standing commercial relationship with Macquarie, we are able to provide a rebate for our clients against the administration fees of certain Macquarie Wrap products.

Specifically, we are able to provide a rebate of 0.2475% pa (\$24.75 per \$1,000) against all 'Manager' and 'Accumulator' Wrap account administration fees. This is a valuable fee reduction for Retirewell clients. The fee rebate is paid directly into our clients' Macquarie Cash Account, every month.

5. WHAT KINDS OF FINANCIAL SERVICES ARE YOU AUTHORISED TO PROVIDE ME AND WHAT KINDS OF FINANCIAL PRODUCT/S DO THOSE SERVICES RELATE TO?

Retirewell's Advisers are authorised by Retirewell Financial Planning Pty Ltd to provide the following range of financial products and services:

• **Financial Products**

Under its **Australian Financial Services Licence**, Retirewell is authorised to provide advice and to deal in the following classes of financial products, for both retail and wholesale clients:

1. Deposit and payment products limited to:
 - (i) Basic deposit products;
 - (ii) Deposit products other than basic deposit products;
2. Derivatives limited to:
 - (i) Old law securities options contracts and warrants;
3. Debentures, stocks or bonds issued or proposed to be issued by a government;
4. Life products including:
 - (i) Investment life insurance products as well as any products issued by a Registered Life Insurance Company that are backed by one or more of its statutory funds; and
 - (ii) Life risk insurance products as well as any products issued by a Registered Life Insurance Company that are backed by one or more of its statutory funds;
5. Interests in managed investment schemes including:
 - (i) Investor directed portfolio services (*otherwise known as Wrap accounts*);
6. Retirement savings accounts ("RSA") products (within the meaning of the Retirement Savings Account Act 1997);
7. Securities (*managed unit trusts and shares*);
8. Standard Margin Lending facilities; and
9. Superannuation.

The **Australian Credit Licence** held by Retirewell Financial Planning Pty Ltd authorises us to:

Engage in credit activities other than as a credit provider by:

- (i) providing a credit service where the licensee is not or will not be:
 - (A) where the service relates to a credit contract or proposed credit contract - the credit provider under the contract; or
 - (B) where the service relates to a consumer lease or proposed consumer lease - the lessor; and/or
- (ii) performing the obligations or exercising the rights of a credit provider in relation to a credit contract or proposed credit contract under which the licensee is not or will not be the credit provider; and/or
- (iii) performing the obligations or exercising the rights of a mortgagee in relation to a mortgage or proposed mortgage that secures or will secure obligations under a credit contract under which the licensee is not the credit provider; and/or

- (iv) performing the obligations or exercising the rights of a beneficiary under a guarantee or proposed guarantee that guarantees obligations under a credit contract under which the licensee is not the credit provider; and/or
- (v) performing the obligations or exercising the rights of a lessor in relation to a consumer lease or proposed consumer lease where the licensee is not or will not be the lessor

• **Retirewell's Services**

We offer you a full range of confidential financial planning services. The most important outcome of Retirewell's processes is the management and integration of the many complex elements of financial planning to achieve your personal goals and objectives. Retirewell does this through two primary types of specialist service:

A. Comprehensive personal financial planning advice through specialist planning in the following areas:

- Wealth Accumulation Strategy Planning
- Superannuation and Rollover Planning (including self-managed superannuation)
- Retirement Financial Planning
- Social Security Planning
- Tax-Effective Investment Planning
- Gearing and Finance Arrangements
- Estate and Insurance Planning
- Credit Assistance

Our obligation to make a credit assessment

Where we provide Credit Assistance we have an obligation to make a credit assessment. Before providing you with credit assistance, we must make a preliminary assessment as to whether any credit contract or increase in limit will be unsuitable for you. In order to make this assessment we must:

- make reasonable inquiries about your requirements and objectives in relation to the credit contract, and
- make reasonable inquiries about your financial situation, and
- take reasonable steps to verify your financial situation.

Obtaining this information helps us get a reasonable understanding of your need for credit as well as your ability to meet all the repayments, fees, charges and transaction associated with the proposed credit contract. The extent of the inquiries we undertake will depend on the circumstances.

Your right to receive a copy of the credit assessment

You have the right to request a copy of our assessment of your suitability. You may request a copy of the credit assessment up to 7 years after the day on which the credit contract is entered or the credit limit is increased. Note – you are only entitled to receive a copy of your assessment if your loan is approved or credit limit increased.

B. Two levels of Ongoing Client Care services, which provide different ongoing financial planning and investment portfolio review services. These services are our:

- Asset Care Service
- Periodic or Ad Hoc Review Service

6. WHAT INFORMATION SHOULD I PROVIDE TO RECEIVE PERSONALISED ADVICE?

You need to provide us with a list of your personal objectives, details of your current financial situation and any other relevant information, so that we can offer you the most appropriate advice possible.

You have the right not to tell us, if you do not wish to. However, if you do not, the advice you receive may not be appropriate to your needs, objectives and financial situation.

You should read any warnings contained in the Statement of Advice carefully before making any decision relating to a financial product/s.

7. WHAT INFORMATION DO YOU MAINTAIN IN MY FILE AND CAN I EXAMINE MY FILE?

We maintain a record of your personal profile including details of your objectives, financial situation and needs. We also maintain records of any recommendations made to you.

Retirewell has a Privacy Policy, aimed at ensuring the privacy and security of your personal information. A full copy of our Privacy Policy is available on request or may be printed from our website at www.retirewell.com.au

If you wish to examine your file please ask us. We will be happy to make arrangements for you to do so.

8. HOW CAN I GIVE YOU INSTRUCTIONS ABOUT MY FINANCIAL PRODUCT/S?

You may give us instructions personally, or by telephone, fax, letter or e-mail.

If we provide you with execution-related telephone advice, you may request a record of the execution-related telephone advice, at that time or up to 90 days after the advice is provided.

9. HOW WILL I PAY FOR THE SERVICES PROVIDED?

You almost always will pay us a fee. However, in the case of life insurance advice, we may receive a payment called brokerage, which is paid to us by the Insurance Product issuer/s.

We will give a Statement of Advice containing details of our fees and any brokerage paid to us by an Insurance Product issuer/s.

10. WHAT REMUNERATION DOES RETIREWELL RECEIVE FOR PROVIDING THE FINANCIAL SERVICES?

Since Retirewell works almost wholly on an ad valorem "fee for service" basis, we will normally be remunerated by way of a fee paid by the client (upfront fees and/or ongoing service fees).

If you receive personal advice from us, we will tell you about any fees or any other benefits, where possible in actual dollar amounts, in the Statement of Advice. Our adviser will give you this Statement of Advice, before we proceed to act on your instructions.

- We may charge you a fee, depending on the time we spend developing your plan, or depending on the value of funds you invest.
- We may invoice you for a fee when you receive our written recommendations (Statement of Advice).
- You may pay us a fee for the Ongoing Services we provide, in agreed periodic installments.
- We may receive an ongoing payment from some Financial Product issuers for investments made prior to July 1, 2013.
- In the case of some Insurance products, we may be paid by the Financial Product issuer at the time you contract, and during the life of your insurance policy contract.

Worked Example:

For example where the Advice and Implementation Fee is 1.1% and the ongoing service fee is 0.88% pa, then on an investment amount of \$100,000, a 1.1% initial fee would equate to \$1,100 and the ongoing service fee would equate to \$880.

Your adviser will tell you in writing in the Statement of Advice what fees we may charge you, when you have to pay, and what payments we may receive from Insurance Providers. More information about our Initial Fees and Fees for Ongoing Client Services are set out below.

INITIAL OR UPFRONT COSTS

Initial Consultation

There is no charge or obligation for an initial consultation of **up to one hour**. This gives us an opportunity to consider how we may be able to add value to your financial situation and allows you to see how our services could help you and whether you would like us to assist you further. Time spent in excess of one hour may be charged on an hourly fee basis. At the conclusion of this meeting we will quote a fixed fee for preparing a comprehensive personal financial strategy or for preparation of a summary of your investment strategy options, which may necessarily precede the preparation of your personal financial strategy. We will also explain the upfront and ongoing fee structure and services which we feel will be the most appropriate for your circumstances.

The types of upfront fees which may apply are:

- Preparation of Investment Strategy Options

If this service is required, this fee is quoted in advance.

- Preparation of Personal Financial Strategy including the Statement of Advice

This fee is quoted in advance.

- Advice and Implementation Fee

Your Retirewell adviser is paid a fee for the specialist advice provided, not for selling investments.

Our major professional time outlay is spent in gathering data, researching possible alternative strategies and investments and documenting a personal, tailored financial strategy with all the necessary supporting data in a Statement of Advice. Once accepted, time is spent in preparing all necessary documentation to implement the recommendations.

The Advice and Implementation Fee, which is applied only to new investments, will be discussed and agreed, prior to being confirmed in the Statement of Advice.

- The Advice and Implementation Fee is generally not tax-deductible as it is treated as an investment establishment cost - **however, ask your Retirewell adviser for further advice in this regard.**
- The Fee may be deducted from gross funds invested if a Wrap is used for implementation and ongoing administration, or it may be paid directly to Retirewell upon receipt of our Invoice.
- Alternatively for convenience in the case of Insurance, some or all of the Fee may be received as brokerage, with payment made to us by the Insurance policy issuer you contract with.

ONGOING CLIENT CARE SERVICES

Because of the differences in the types and levels of ongoing services required by our clients, we offer two levels of Ongoing Client Care services. These are:

- **Asset Care Service** - our premier service.
- **Periodic or Ad Hoc Review Service**

Please note that the Ongoing Client Care fees are generally tax-deductible against assessable income.

■ Asset Care Service

This is our most widely-used Ongoing Service, which includes the following features:

Features

- Quarterly and/or half-yearly Portfolio Valuation Reporting
 - Comprehensive, personal Reviews on a periodic basis, during which your strategy, objectives and investments are reviewed with changes implemented as required
 - Periodic overview of the Portfolio as required in respect to new investment opportunities, changes in the economy, investment markets and fund management organisations, as well as the laws, regulations and government policies on tax, superannuation and social security
 - One-on-one educational sessions during reviews
 - Ongoing reviews of investments held in your portfolio by your adviser. (These may be conducted in-house and do not usually require a personal meeting.)
 - Ongoing assistance with estate planning (Wills, Powers of Attorney etc) and Centrelink requirements. Specialist assistance may incur additional costs
 - Unlimited telephone or personal consultations, as requested by the client
 - Discount brokerage on share transactions
 - All reasonable assistance to keep client's financial affairs in order
 - Our client newsletter - *The Retirewell Report*
 - Invitations to client briefings and special events, as well as seminars on topical issues
- With smaller portfolios or those that are complex and likely to require the application of a higher level of time, knowledge and skill, or where there are multiple portfolios for the same client, a higher fee may apply.
- Asset Care fees are calculated based on the portfolio valuation at an agreed point in time – annually, quarterly or monthly. By arrangement, they may be paid directly, or by periodic debit from a nominated bank account, or drawn from a Wrap account portfolio cash account.

Self-Managed Superannuation Fund (SMSF) Service Fee

In order to cover the cost of extra work and time incurred by Retirewell in dealing with an SMSF - where the SMSF is under the Asset Care Service fee and Retirewell acts as the main liaison between the trustee/s of the SMSF and the fund administrator/accountant, an extra flat fee will apply to the annual Asset Care Service fee. If this fee is applicable, the amount is quoted in advance.

■ Periodic or Ad Hoc Review Service

This is designed for clients who would like to ensure periodically or on an ad hoc basis that their strategy and investments are still appropriate. It provides service to those clients who:

- only require strategic rather than investment advice
- are suited by the nature of the advice required
- have small or very simple portfolios
- wish to self-monitor
- do not wish to utilise our Asset Care Service

Fees are charged for:

- funds placement or changes.
- appointments on hourly fee basis, with a minimum appointment fee. The hourly rate chargeable depends on the complexity of the work and the complexity of the work.

11. THE REAL VALUE OF ONGOING CLIENT SERVICE

• The Necessity for Ongoing Management

Once your financial planning strategy has been implemented, our role has just begun.

Financial planning should not be treated as a one-off event, but as an ongoing process. There is only one thing guaranteed in your personal financial planning – that circumstances will change. These changes may be due to external circumstances, such as changes in the economy, investment markets, legislation (particularly in the areas of tax, superannuation and Centrelink entitlements), funds management and so on. Or they may be due to changes in your personal circumstances as you progress through your life, such as changes in your income needs, capital requirements, family situation, health or personal goals. Thus your investment strategy and the choice of individual investments chosen to fulfill that strategy, will need to be regularly reviewed to ensure your changing future lifestyle needs and objectives will be met.

• Different Needs Require Different Levels of Service

Because each of our clients is an individual with his or her own special needs, goals and resources, each client's financial plan must be personally "tailored" to fit the individual's requirements. What's right for one will be quite inappropriate for another. This leads to the use of a wide range of strategies and investments, some of which will require active and regular monitoring and reporting, whilst others will need less active management. After implementation of your strategy and financial plan, our goal is to help keep you on track to achieve your long term financial planning goals through an ongoing review process at a level which is appropriate to your needs. To achieve this, Retirewell Financial Planning has evolved two different types of Ongoing Client Care Services: our Asset Care Service and our Periodic or Ad Hoc Review Service (discussed above).

We have a strong commitment to deliver the "right" level of service to each client, where the service level parameters are clearly understood, at a cost which is effective for all parties.

• The Real Value of Ongoing Care

The real value of the ongoing client care services Retirewell provides is not so much the provision of investment information or market commentaries, it lies in our continued understanding of your changing needs and applying our professional knowledge, expertise and skills to meet those changing needs. We have found through experience that the major benefit we provide lies in helping our clients to understand, adjust and cope with changes in both external and personal circumstances. This ensures that their strategy and investments are kept attuned to the achievement of their long term financial and other goals.

In summary, the major benefit we provide our clients through the use of our ongoing client services is **greater peace of mind.**

12. OUR LIMITED MANAGED DISCRETIONARY ACCOUNT SERVICE

Retirewell offers a limited type of Managed Discretionary Account service (limited MDA service) where you may appoint us to manage your investments for you, using our discretion and without needing to obtain your instructions before each transaction we undertake on your behalf. These services are restricted to the Discretions allowed under the limited MDA Agreement and the associated limited Power of Attorney (the Authority), within a regulated platform (such as Macquarie Wrap Solutions). Please note the Authority does not authorise us to open new accounts, withdraw funds, or contribute new funds to your investment.

• What are the significant risks associated with using a limited MDA service?

By authorising us to make changes to your investments without seeking your prior authority, you cannot claim we were not acting on your behalf. Provided we act within that authorisation, our acts become binding on you. Therefore it is important you understand what we are authorised to do and carefully read and understand the activities that you are authorising us to perform on your behalf.

- **How can we give you instructions on how to exercise rights relating to the managed funds and/or shares in our portfolio?**

Generally, the financial products which we invest in on your behalf do not have any additional rights or entitlements attached to them. However, if there are, we will let you know and you can provide us with instructions at the time as to how you wish for us to proceed. You can instruct us in writing, by facsimile transmission or by email. Our postal, facsimile and email contact details are set out at the front of this FSG.

- **Do we have to enter into a Contract or Agreement if we wish to receive MDA Services?**

Yes. As of 11 December 2004, in order to receive MDA services you must first enter into an MDA Contract or Agreement. This Contract or Agreement will set out the terms and conditions of the Authority (which in our case, is limited to specific Discretions) and also the Investment Program, which sets out how your money will be invested.

- **Who prepares the Investment Program?**

We will prepare the Investment Program for you based on your relevant personal circumstances, financial objectives and needs.

- **Will the Investment Program in the limited MDA Agreement comply with the law?**

Where this is relevant, the Investment Program set out in the limited MDA Agreement will comply with the law. The relevant law is Division 3 of Part 7.7 of the Corporations Act. The Agreement will also contain:

- statements about the nature and scope of the Discretions we will be authorised and required to exercise under the limited MDA Agreement
- any investment strategy that is to be applied in exercising those Discretions
- information about any significant risks associated with the limited MDA Agreement
- the basis on which we consider the limited MDA Agreement to be suitable for you, and
- warnings that the limited MDA Agreement may not be suitable to you if you have provided us with limited or inaccurate information relating to your relevant personal circumstances and specify that the limited MDA service may cease to be suitable for you if your relevant personal circumstances change.

- **Who is responsible for reviewing the Investment Program?**

We are responsible for reviewing your Investment Program.

- **Do you provide custodial or depository services for our portfolio?**

We do not provide custodial or depository services. Either you will hold the investments in the portfolio, or the custodian nominated for the regulated platform eg. Macquarie Wrap Solutions will hold them for you.

- **Is there a cost for the limited MDA Agreement or the limited MDA?**

There will be no additional cost to you for the setting up or administration of the limited MDA service.

13. WHAT SHOULD I KNOW ABOUT ANY RISKS OF THE INVESTMENTS OR INVESTMENT STRATEGIES RECOMMENDED TO ME?

We will explain to you any significant risk of investments and strategies that we recommend to you. If we do not do so, you should ask us to explain those risks to you.

14. PROVISION OF RECORD OF ADVICE

Once you become an established client, further advice in many circumstances may be documented by way of a Record of Advice. Where the advice is provided orally, your Adviser will keep a record of this advice via a written Record of Advice, which is held on your file. You may request from the Adviser a copy of the Record of Advice, if you have not been provided with such a record. The request may be verbal or in writing and it should be made within 7 years of the advice being given.

15. PROFESSIONAL INDEMNITY INSURANCE

Professional Indemnity insurance indemnifies professional people for their legal liability to their clients and others relying on their advice and/or services. We hold Professional Indemnity Insurance cover for the activities conducted under our AFS licence. The limit of the indemnity is \$2 million for any one claim and \$4 million in the aggregate for all claims arising out of our AFS licence activities. The insurance will not cover claims made in relation to the conduct of authorised representatives, representatives and employees of the Licensee who no longer work for the Licensee (but who did at the time of the relevant conduct). We believe that our Professional Indemnity Insurance cover satisfies the requirements of s. 912B of the Corporations Act. However, it should be noted that the Policy does not directly insure the client; also, PII policies are restricted in the scope of cover and may not respond to all circumstances in which a licensee is liable to a client.

16. WILL ANYONE BE PAID FOR REFERRING ME TO YOU?

Where you have been referred to us by someone else, if we pay them a fee or other payment in relation to that referral, we will tell you in the Statement of Advice who will receive that fee or other payment and the amount they will receive. Please note that it is not generally Retirewell's practice to pay referral fees or other referral payments.

17. WHAT SHOULD I DO IF I HAVE A COMPLAINT?

We are committed to providing you with the best possible level of advice and service. As part of that commitment, we are focused upon maintaining high levels of client satisfaction by providing efficient and accessible systems for resolving any client complaint. If you have any complaint about the service provided to you, you should take the following steps:

- Contact your adviser and tell your adviser about your complaint
- If your complaint is not satisfactorily resolved within 45 days, please contact Anthony D (Tony) Gillett, Director of Retirewell, or put your complaint in writing and send it to The Complaints Officer – Retirewell Financial Planning Pty Ltd, at Level 24, 141 Queen Street, Brisbane Qld 4000. We will try to resolve your complaint quickly and fairly.
- If you still do not get a satisfactory outcome, you have the right to complain to the Financial Ombudsman Service (FOS). The FOS may be contacted on 1300 780 808 or write to GPO Box 3, Melbourne Vic 3001 (Fax: 03 9613 6399 or Email: info@fos.org.au).

If you have any further questions about the financial services provided by Retirewell Financial Planning Pty Ltd, please contact your Retirewell Adviser on (07) 3221 1122.

18. DETAILS OF RETIREWELL'S FINANCIAL PLANNERS

SENIOR FINANCIAL PLANNERS

A D (TONY) GILLETT CFP® FPA Fellow CDec



The founder of Retirewell Financial Planning is Anthony D. (Tony) Gillett. Tony is a Certified Financial Planner and a Fellow of the Financial Planning Association (FPA), having been a practising financial planner since 1980 and is regarded as a highly experienced and senior financial planning practitioner. His professional career has closely followed the growth and development of financial planning in Australia as a profession, through his close association over two decades with the Financial Planning Association of Australia, having held many senior roles (including Board Member) at both State and National levels as both a practitioner and a licensee.

Some professional milestones in Tony's career have been:

- Studied Economics/Law 3 years at University of Queensland
- NSW State Manager of Darlington Commodities Ltd and Darlington Investment Services 1980-82
- Queensland State Manager of Darlington Investment Services 1982-86
- Queensland State Manager and Director of Tricentac Securities 1986-89
- Director of QPLAN Financial Services 1989 to September 1995
- Writer of the weekly 'Money Talk' column in the Sunday Mail and then the Sunday Sun 1987-92
- Member of National Board of Australian Society of Investment and Financial Advisers 1989-91
- State Chairman and Member of inaugural National Board of FPA 1992-93
- Granted the professional designation of Certified Financial Planner (CFP) in 1994
- Founded Retirewell Financial Planning Pty Ltd in 1995
- State Chairman of FPA Principals Committee (1994 to 1998)
- Member of the Brisbane Chapter Committee of the FPA (and its predecessors) since 1983
- One of Queensland's two representatives on the FPA's National Principal Members Reps. Forum
- In 1999, Tony was awarded the FPA's Distinguished Service Award
- In 2003, Tony was made a Fellow of the FPA
- Founding Member and past President of the Boutique Financial Planning Principals Group (BFPPG) an Australia-wide organisation of over 90 independently-owned financial planning practices
- Tony is one of two financial planning professionals (the second representative being Noel Whittaker) invited by the Australian Securities and Investments Commission to be a member of the ASIC Regional Liaison Committee in Queensland.

ALAN BAKER MCom(FinPlan) CFP® DipFP



An Associate Director of the practice, Alan is a Certified Financial Planner (the Financial Planning Association's highest professional designation) and has completed the Diploma of Financial Planning through Deakin University and a Master of Commerce (Financial Planning) degree with Distinction through the University of Western Sydney. Alan has been a financial planner since 1985, having previously worked at Prudential-Bache Securities (the world's fourth largest stockbroker) and KPMG Financial Services, a division of the world's then largest accounting firm, before joining Retirewell early in 1997. Prior to finding his niche as a financial planner, Alan was a financial journalist.

Some professional milestones in Alan's career have been:

- Studied Economics / Journalism at University of Queensland 1972-74
- First adviser in Queensland for Beyson Investment Services 1985-89
- First adviser in Queensland for KPMG Financial Services 1989-95
- Received Diploma of Financial Planning from Deakin University in 1992
- Granted the professional designation of Certified Financial Planner (CFP®) in 1992
- First specialist financial planning adviser in Queensland for Prudential-Bache Securities 1995-97
- Joined Retirewell Financial Planning in 1997
- In 2003, Alan obtained his Master of Commerce (Financial Planning) degree with Distinction from the University of Western Sydney
- Author of the book *Investing Your Super: Tips, Traps and Tax Advantages*
- Recognised as one of the Top 10 Financial Planners in Brisbane - www.top10financialplanner.com.au

The depth of expertise offered by Retirewell Financial Planning's Senior Planners is significant, with the two Practice Principals (Tony Gillett and Alan Baker) having a combined total of over 60 years of professional financial planning experience.

FINANCIAL PLANNER

WARREN BURT *BBus DipFP CPA CFP®*



Warren joined Alan Baker's team at Retirewell as a Senior Adviser in September 2015. He is a Certified Financial Planner® (the Financial Planning Association's highest professional designation) and a Certified Practising Accountant. Warren completed a Bachelor of Business (Accounting) degree through the University of Western Sydney and a Diploma of Financial Planning through RMIT University. He has worked in the finance industry since 1982 and practiced as a financial planner since 1991. His previous roles have provided experience within the banking industry, several boutique financial planning practices and major institutional financial planning firms such as St George and Westpac. Most recently, he worked as a Senior Financial Planner at Crowe Horwath, the fifth largest accounting practice in Australia.

Warren is married with two children. They are all keen football (soccer) followers and players. Warren also coaches a female football team in the National Premier League and enjoys spending time with his family and friends as well as the occasional game of golf and watching sport.

ASSOCIATE PLANNERS / PARAPLANNERS

LEEANNE HOLBOROW *BComm FinPlng&Inv (Acctg Maj) AFP®*



Leeanne joined Retirewell in January 2012. She has previously worked as a secondary school maths and business teacher and as a Paraplanner with an AMP practice. Leeanne also ran her own bookkeeping business. She holds a Bachelor of Commerce in Financial Planning and Investments with a major in Accounting, a Certificate in Tax Preparation with ITP and a Graduate Diploma in Secondary Education. Leeanne will continue her education by doing a Master of Financial Planning degree. She assists Tony Gillett as a Paraplanner and in the preparation of plans and client reviews.

Leeanne is a mother of two girls and grandmother of two, who enjoys spending time with her family and friends and just loves reading good novels (and finance magazines) on her daily train journey from the Gold Coast.

BEN KEEP *DipFP AFP®*



Ben Keep started as an Associate Adviser and Paraplanner in October 2015. He currently holds a Diploma of Financial Planning, along with some additional industry specific qualifications, and shortly will be studying for a Master of Applied Finance degree with the aim of becoming a Certified Financial Planner®. Ben has almost 10 years' experience in the finance industry, with several roles in banking and financial planning, most recently as a financial adviser and paraplanner with Mortgage Choice.

Ben is married with one child. He and his wife are keen rugby league followers, with Ben recently having retired after being a life-long player of the game. Ben now enjoys time spent with his family and friends, is a keen social golfer and enjoys watching his favourite sports, particularly rugby league, football (soccer) and horse racing.

This FSG complies with the Australian Securities and Investment Commission Class Order 04/194.

*"Annual income twenty pounds, annual expenditure nineteen nineteen six, result happiness.
Annual income twenty pounds, annual expenditure twenty pounds nought and six, result misery"*

Mr Micawber, from David Copperfield by Charles Dickens



WEALTH MANAGEMENT SOLUTIONS

Retirewell Financial Planning Pty Ltd

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PROFESSIONAL PRACTICE

FINANCIAL PLANNING ASSOCIATION *of* AUSTRALIA

Retirewell Financial Planning Pty Ltd is an FPA Professional Practice
Founding Member of the Boutique Financial Planning Principals Group Inc.

