

# **ACCOUNTING AND ADVISER SERVICES PTY LTD**

**PRIVACY POLICY - MARCH 2014** 

### Introduction

Accounting and Adviser Services Pty Ltd takes very seriously it's obligations under the Commonwealth Privacy Act (Privacy Act) to protect your personal information. Under the Privacy Act, we are bound by the Australian Privacy Principles, and in this Privacy Policy, we describe how we intend to meet our privacy obligations.

#### **Personal Information**

The Privacy Act sets out the information that it protects.

Personal information generally means information or an opinion about a person, where the person is identified or is reasonably identifiable.

Sensitive information means a person's health information, genetic information, certain biometric information and biometric templates. It also means certain personal information, being an opinion about a person's:-

- racial or ethnic origin;
- political opinions;
- membership of a political association;
- religious beliefs or affiliations;
- philosophical beliefs;
- membership of a professional or trade association;
- membership of a trade union;
- sexual orientation or practices; or
- criminal record

Sensitive information will seldom be relevant for collection by AAS.

Where in this Privacy Policy we refer to personal information, unless the context requires otherwise that is a reference to both personal information and sensitive information.

#### Personal information collected and held

AAS only collects and holds personal information that is relevant to, and reasonably necessary for, the service we provide to you. In addition, we only collect sensitive information if you consent, or in specific circumstances set down in the Australian Privacy Principles.

The kind of information we will be likely to collect and hold includes your name, address and contact details, your date of birth and, Tax File Number.

## Consequences of not providing your personal information

You are not obliged to give us your personal information. However, if you decide not to give us information your we may not be able to provide those services to you.

### How your personal information is collected and held

AAS must collect personal information only by lawful and fair means. We will usually only collect your personal information directly from you, for example, by completing AAS's application forms. We may collect your personal information from another person if you consent, if we are required or allowed by law to do so, or if it would be unreasonable or impracticable for us to have to collect it from you.

For example, it may be necessary to collect personal details from third parties, such as issuers or operators of financial products or financial services. However we will endeavor to collect such information directly from you wherever practicable.

When we collect personal information about you from Third Parties we will only do so with your consent.

#### **Transfer of Information Overseas**

AAS may transfer personal information outside Australia to countries whose privacy laws do not provide the same level of protection as Australia's. AAS may also use overseas facilities or contractors to process or back-up our information or to provide certain services to you. As a result, we or may transfer your personal information to our overseas facilities or contractors for these purposes.

The current list of countries to which your personal information could be sent is set out below:

Insurance & Reinsurance providers	Germany, Japan, Switzerland, United States
Administrative, research, technology & specialist advice services	Sri Lanka, Malaysia, UK, United States, England, New Zealand, Singapore

However, any such transfer of information does not change any of our commitments to safeguard your privacy and the information remains subject to existing confidentiality obligations.

## How your personal information is used

Personal information is collected and held so that AAS can provide you with services you request. This is known as the "primary purpose" for collecting and holding personal information.

AAS cannot use or disclose your personal information for any secondary purposes unless certain circumstances apply.

We can use or disclose personal information for a secondary purpose where you give us your consent to do so, or where:

- the secondary purpose is related to the primary purpose (where the information is sensitive information, it must be directly related to the primary purpose); and
- you would reasonably expect us to use or disclose the information for the secondary purpose.

The types of secondary purposes for which we would ordinarily use or disclose your personal information include contacting you regarding other services that we believe may be of interest to you.

We may also use or disclose information where such use or disclosure is permitted by the Australian Privacy Principles. For example, where reasonably necessary to deal with unlawful activity or serious threats to life, health or safety.

Some primary and secondary purposes will require disclosure of your personal information to third parties. Some examples of when this would be required include for the purpose of providing you with services. The likely recipients would be software providers, the issuers or operators of financial products or financial services and providers of office and related services to us.

We will require that any third parties to whom we disclose personal information will only use that information for the purposes for which we disclosed it to them and on the basis that they will comply with their privacy obligations.

### Data quality and protection

AAS will take reasonable steps:

- to make sure all personal information we collect is accurate, complete and up-to-date at all times; and
- to make sure all personal information we use or disclose is (having regard to the purpose of the use or disclosure) accurate, complete up-to-date and relevant at all times.

We will also take reasonable steps to protect your personal information from misuse, interference and loss, and from unauthorised access, modification and disclosure. Once your personal information is no longer required by us, we will take reasonable steps to destroy or permanently de-identify that personal information, except in circumstances where we are required by law to retain it.

## Access and correction

If you think the personal information AAS may hold about you is not accurate, complete or up-to-date, you should let us know. Also, please let us know any relevant changes to your personal circumstances as soon as possible.

We will take reasonable steps to correct information where you provide sufficient evidence or we are otherwise satisfied, having regard for the purpose for which the information is held, that the information is inaccurate, out-of-date, incomplete, irrelevant or misleading. We will also notify the correction to other parties to whom we have previously disclosed the information and if such a party refuses to make a correction, we will notify you of that refusal and how you can make a complaint.

If you require access to personal information we hold about you, please send us an email to

<u>mailbox@accountingandadviserservices.com.au</u>. We will generally allow access, unless certain exceptions apply under the Australian Privacy Principle - for example, if we reasonably consider

providing access would pose a serious threat to the life, health or safety of any person, or providing access would be likely to prejudice action being taken by an enforcement body, or providing access would be unlawful.

Your request should specify the information to which you require access or which you wish to be corrected. We will keep a record of your request for and the manner in which it was dealt with.

We will not charge you for requesting access to, or correction of, your personal information. We may, however, charge you the costs associated with meeting your request for access, for example photocopying and postage costs.

We are required to respond to your request for access or correction within a reasonable period, but will aim to do so within 2 business days, of receipt of your request.

We will provide you with access in the manner you request, if it is reasonable and practicable to do so.

If we cannot meet your request for access or correction, we will notify you by email and where reasonable we will give you our reason and take steps to provide you with access. We will also tell you about how you can complain about our decision.

#### **Anonymity**

You can contact us anonymously or by using a pseudonym. However, being unable to identify you will limit the services AAS can provide you and there may be specific cases where we are prevented by law from dealing with you unless we identify you.

### Complaints and further information

If you would like further information about how we handle your personal information, please send us an email to mailbox@accountingandadviserservices.com.au

If you wish to make a complaint in relation to privacy, including a breach of the Australian Privacy Principles, please put your concerns in writing to:-

The Compliance Manager Accounting and Adviser Services Pty Ltd PO Box 3455 Sydney NSW 2000 Telephone: 03 9016 9378

AAS will investigate your complaint and respond to your concerns as quickly as possible and within 45 days.

### Policy Review

This policy will be reviewed at least annually.

## PRIVACY POLICY